

MEDICAL SUMMARY | FIELD EMPLOYEE

ITEM	GOLD 2021	SILVER 2021	HDHP 2021
Deductible	\$3,000	\$6,000	\$6,000
Annual Out-of-Pocket Limit	\$6,850	\$6,850	\$7,000
HSA Contribution by FF	–	–	\$500
PCP Office Copay	\$20	\$20	\$20 AD
Spec Office Copay	\$40	\$40	\$40 AD
Virtual Visit Copay	–	–	\$49 AD
Urgent Care Copay	\$50	\$50	\$50 AD
ER Copay (waived if admitted)	\$500	\$500	\$500 AD
Rx GP (generic preferred)	\$5	\$5	\$5 AD
Rx GNP (generic non-preferred)	\$5	\$5	\$5 AD
Rx BP (brand preferred)	\$35	\$35	\$35 AD
Rx BNP (brand non-preferred)	\$70	\$70	\$70 AD
Rx Specialty (all)	\$100	\$100	\$100 AD

AD = After Deductible

Benefits illustrated above are for in-network services using Capital BlueCross providers. Services incurred out-of-network are covered at a lower benefit schedule and are subject to balance billing above the plan allowed amount.

Aggregate: All eligible family members contribute toward the family limit before the plan begins to pay.

Employee must elect to contribute at least \$100 to their Health Savings Account (HSA) per year to receive Flagger Force HSA contribution.

FIELD EMPLOYEE CONTRIBUTIONS

WEEKLY CONTRIBUTIONS

	GOLD 2021	SILVER 2021	HDHP 2021
EE Only	\$50	\$38	\$34
EE+SP	\$197	\$150	\$126
EE+CH	\$148	\$110	\$94
EE+FAM	\$247	\$160	\$137

Consumer Value HDHP Contribution amount does not include optional individual HSA contributions.

For a complete look at Flagger Force's benefit offerings, reference the complete Complete Field Benefits Offerings guide. If you have questions regarding benefits, please visit [FlaggerForce.com/Benefits](https://www.FlaggerForce.com/Benefits) or contact employee services at **717.461.7650** and press **option 5** for human resources or email Benefits@FlaggerForce.com.