Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Administered by Capital BlueCross¹

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-962-2242. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy. Important Questions Answers Why This Matters: \$6,000 individual / \$6,000 family in-network providers; \$10,000 individual / \$10,000 Generally, you must pay all the costs from providers up to the deductible amount before this plan family out-of-network providers per plan What is the overall begins to pay. If you have other family members on the plan, the overall family deductible must be deductible? year. Deductible applies to all services, met before the plan begins to pay. including prescription drug, before any copayment or coinsurance are applied. Are there services This plan covers some items and services even if you haven't yet met the deductible amount. But a covered before you copayment or coinsurance may apply. For example, this plan covers certain preventive services Yes. In-network preventive services. without cost-sharing and before you meet your deductible. See a list of covered preventive services at meet vour deductible? https://www.healthcare.gov/coverage/preventive-care-benefits/. Are there deductibles for No. You don't have to meet deductibles for specific services. specific services? For in-network providers \$7,000 individual / What is the out-of-\$7,000 family; for out-of-network providers The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other pocket limit for this \$20.000 individual / \$20,000 family family members in this plan, they have to meet their own out-of-pocket limits until the overall family outplan? combined out-of-pocket limit for medical and of-pocket limit has been met. prescription drug. What is not Premiums, balance billing charges, and Even though you pay these expenses, they don't count toward the out-of-pocket limit. included in the outhealth care this plan doesn't cover. of-pocket limit? This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for Will you pay less if Yes. For a list of in-network providers, see the difference between the provider's charge and what your plan pays (balance billing). Be aware you use a network capbluecross.com or call 1-800-962-2242. your network provider might use an out-of-network provider for some services (such as lab work). provider? Check with your provider before you get services. Do you need a referral to see a No. You can see the specialist you choose without a referral. specialist?



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limite Exceptions & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limits, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit	50% coinsurance	None	
	Specialist visit	\$30 <u>copayment</u> /visit	50% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	50% <u>coinsurance</u>	<u>Deductible</u> does not apply to services at <u>in-</u> <u>network providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	50% coinsurance	None	
n you nave a lest	Imaging (CT/PET scans, MRIs)	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or	Generic drugs		rred and \$5 <u>copayment</u> /prescription <u>ment</u> /prescription preferred and \$10 ferred (home delivery)		
condition. More information about	Preferred brand drugs	\$35 <u>copayment</u> /prescription (retail) \$70 <u>copayment</u> /prescription (home delivery)		supply (home delivery)	
prescription drug coverage is	Non-preferred brand drugs	\$70 <u>copayment</u> /prescription (retail) \$140 <u>copayment</u> /prescription (home delivery)			
available by calling 1-800-962-2242	Specialty drugs	\$100 <u>copayment</u> /prescription preferred and \$100 <u>copayment</u> /prescription non-preferred (generic) \$100 <u>copayment</u> /prescription preferred and \$100 <u>copayment</u> /prescription non-preferred (brand)		Prescription written for up to 30 days supply. (generic) (brand)	
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge	50% coinsurance	No coverage for services at <u>out-of-network</u> ambulatory surgical facilities	
outpatient surgery	Physician/surgeon fees	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common	What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information
If you need immediate medical	Emergency room care	\$500 <u>copayment</u> ,waived if admitted, then subject to <u>deductible</u>	\$500 <u>copayment</u> ,waived if admitted, then subject to <u>deductible</u>	Copayment waived if admitted inpatient.
attention	Emergency medical transportation	No charge	No charge	None
	Urgent care	\$50 <u>copayment</u> /service	50% coinsurance	None
If you have a	Facility fee (e.g., hospital room)	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
hospital stay	Physician/surgeon fees	No charge	50% coinsurance	None
If you need mental health, behavioral health, or	Outpatient services	\$30 <u>copayment</u> /visit	50% coinsurance	None
substance abuse services	Inpatient services	No charge	50% coinsurance	None
	Office visits	\$30 <u>copayment</u> /visit	50% coinsurance	Depending on the type of services, a
lf you are pregnant	Childbirth/delivery professional services	No charge	50% coinsurance	copayment, coinsurance, or deductible may
	Childbirth/delivery facility services	No charge	50% coinsurance	apply.
	Home health care	No charge	50% <u>coinsurance</u>	90 visit limit per benefit period. *See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Rehabilitation services	\$30 <u>copayment</u> /visit	50% coinsurance	30 visits per therapy, combined with Habilitation
If you need help recovering or have	Habilitation services	\$30 <u>copayment</u> /visit	50% coinsurance	30 visits per therapy, combined with Rehabilitation
other special health	Skilled nursing care	No charge	50% coinsurance	100 day limit per benefit period.
needs	Durable medical equipment	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Hospice services	No charge	50% coinsurance	None
If your child needs	Children's eye exam	Not covered	Not covered	None
dental or eye care	Children's glasses	Not covered	Not covored	None
dental of eye care	Children's dental check-up	Not covered	Not covered	None

*For more information about preauthorization, see the requirements document at <u>https://www.capbluecross.com/preauthorization</u>.

Excluded Services & Other Covered Services:				
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Acupuncture Bariatric surgery (unless medically necessary) Cosmetic surgery Dental care 	 Glasses Hearing aids Long-term care Private-duty nursing 	 Routine eye care Routine foot care (unless medically necessary) Weight loss programs 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Chiropractic care	 Infertility treatment 	 Non-emergency care when traveling outside the U.S. 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital BlueCross at 1-800-962-2242 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

 Does this plan provide Minimum Essential Coverage?
 Yes

 Minimum Essential Coverage
 generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

 Does this plan meet Minimum Value Standards?
 Yes

 If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible \$6,000 **Specialist copayment** \$30 Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

0%

0%

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
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In this example, Peg would pay:

Cost Sharing		
\$6,000		
\$10		
\$0		
\$60		
\$6,070		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$6,000
Specialist copayment	\$30
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$	5,600
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In this example. Joe would pay:

Cost Sharing		
Deductibles	\$5,300	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$20		
The total Joe would pay is	\$5,320	
The total eve hould pay to	Ψ0,020	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$6,000
Specialist copayment	\$30
Hospital (facility) <u>coinsurance</u>	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$ 2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$2,400	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,400	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711). Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711). 欲免费用本国语言洽询传译员 · 请拨电话 800.962.2242 (TTY: 711). Để nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711). Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (TTY: 711). Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch, ruf 800.962.2242 uff (TTY: 711). 무료 전화 통역 서비스 800.962.2242 (TTY: 711). Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711) Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711). Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711). E εκιςឿαι જોડે αι ct s ર αι. 800.962.2242 (TTY: 711) પર કોન કરો.

Aby porozmawiac z tlumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711)

Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711).

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